

ENVIRONMENTAL POLICY

At A-SAFE, we strive to maintain and improve our standing as the world's leading supplier of safety barriers and safety systems designed specifically for heavy-duty industrial workplaces.

We are committed to reducing our impact on the natural environment and acting on climate change. We work hard to re-use, recycle, and become cleaner and more efficient with everything we do. Our activities and work methods achieve a balance between the environment, society and the economy, which at A-SAFE we consider essential to meet the needs of the present, without compromising the needs of future generations.

To make continuous improvements in the management of our environmental impact, we partner with others to promote environmental stewardship across our business. This increases understanding of environmental issues amongst our stakeholders and instigates good environmental practices among our people.

As part of our environmental policy, A-SAFE is committed to:

- Protecting and enhancing the environment across our operations
- Stopping activities where there are unacceptable risks to the environment
- Preventing pollution arising from our activities, products and services
- Minimising waste and disposing of all waste in a safe and responsible way
- Conserving natural resources and supporting their responsible use
- Promoting the sustainable use of materials, energy and other resources
- Including environmental sustainability into the design of our products, processes, equipment and infrastructure
- Supporting climate change mitigation and adaptation within our business activities
- Considering biodiversity and ecosystem protection within our operations and decision-making
- Meeting applicable compliance obligations and environmental requirements
- Improving the quality and transparency of all communications about the environment with all stakeholders
- Continually improving the environmental management system and environmental performance

To deliver these commitments, A-SAFE has established the following objectives across its UK operations:

Enhance pollution prevention and emissions control

- Ensure emissions from permitted processes are at least 10% below emission limits by 2030.

Promote the responsible use of natural resources

- Enhance water consumption monitoring and control by 2028.

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Improve resource efficiency across operations

- Achieve Zero to Landfill by the end of 2027.
- Evaluate opportunities to install renewable energy technologies by 2028
- Achieve a 10% reduction in energy consumption (kWh) by 2030, measured against the 2025 baseline.

Support the transition to a lower carbon future

- Reduce Scope 1 and 2 greenhouse gas emissions by 5% by 2035.
- Meet net-zero greenhouse gas emissions by 2050.

Promote environmental awareness and stewardship

- Provide comprehensive environmental awareness training to all relevant employees by 2028.

Maintain effective environmental governance and compliance

- Continually maintain and review all applicable environmental compliance obligations.

Strengthen the integrated management system and organisational capability

- Provide integrated management system awareness training to all relevant employees by 2028.
- Design, implement, and embed a centralised electronic document management system by 2028.

A-SAFE will always strive to exceed the environmental requirements and expectations of its customers and interested parties and encourage our suppliers to operate in a manner that is compatible with our own standards. A-SAFE is committed to improving its environmental performance through minimisation of raw material consumption, including energy, and the production of waste, ensuring that where waste is created, we reuse or recycle where possible.

It is the responsibility of management to set the foundation for objectives and targets. It is also the responsibility of management to live and share the environmental vision and policy to ensure it is known, understood, and complied with by everyone within our business. All employees, subcontractors and visitors are required to comply with this policy as a condition for employment, contracts, or access to our facilities.

Approved by



Luke Smith & James Smith