

HEALTH & SAFETY POLICY

At A-SAFE Group, we strive to maintain and improve our standing as the world's leading supplier of safety barriers and safety systems designed specifically for heavy duty industrial workplaces.

A-SAFE Group are committed to driving an occupational health and safety culture by developing and applying effective occupational health and safety systems and practices appropriate to the risks and opportunities within our business activities.

As part of our H&S policy, A-SAFE Group is committed to:

- Stopping activities where there are unacceptable risks for safety, health or the environment.
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health of our employees.
- Eliminating hazards and reducing occupational health and safety risks.
- Consulting and involving employees through our Representatives of Employee Safety (RoES).
- Including Safety, Health and Environmental care into the design of our products, processes, equipment and infrastructure.
- Evaluating all aspects of business to continuously improve on health and safety risks.
- Benchmarking our practices with those recognized as the best performers so we can learn and improve.
- Implementing management systems and procedures to proactively monitor and assure compliance with all applicable laws and regulations, including our internal standards.
- Operating in accordance with ISO 45001.
- Improving the quality and transparency of all communications about health and safety with all stakeholders.
- Develop and install training documentation so all people within A-SAFE Group are trained and are able to comply with this policy.

It is the responsibility of management to set the foundation for objectives and targets. It is also the responsibility of management to live and share the health and safety vision and policy to ensure it is known, understood and complied with by everyone within our business. All employees, subcontractors and visitors are required to comply with this policy as a condition for employment, contracts or access to our facilities.

We believe that taking care of people contributes to the success of our business.

Approved by



Luke Smith & James Smith